

## **COLGATE PALMOLIVE TURKEY INTEGRATED MANAGEMENT SYSTEMS POLICY**

Our passion and goal is for our company to grow, our employees to thrive, our families and our communities to benefit more, and to achieve excellence in Quality, Occupational Health & Safety, Environment and Energy.

Continuous Development & Improvement, Global Teamwork and Responsiveness are our universal principles.

Our common goal is to keep our customer & employee satisfaction and reliability at the highest level and to provide our customers with high quality products that guarantee performance, product reliability and value. In order to achieve this goal, our prerequisites are to comply with legal regulations & conditions, to continuously improve our quality, health and safety of our employees, environmental safety, energy efficiency, use & consumption, information security and business results under the guidance of Factory Performance and Reliability principles, and to prevent losses.

Our understanding is to continue all our work with a culture that shows Occupational Health, Safety and Environmental performance at a level that will be a pioneer in the world:

- No work can be so urgent and important as to jeopardize the environment and human health.
- All accidents and injuries can be prevented.
- Everyone is responsible for the safe work of both themselves and others.
- To minimize occupational health and environmental safety risks in all our work.

Our common principles to achieve our goal:

- **Sustainability:** To ensure that every step we take provides long-term benefits
- **Participatory Working Environment:** To ensure that goals, decisions and activities are determined through teamwork
- **Open Communication:** To establish trust-based, long-lasting and positive relationships with all our stakeholders
- **Awareness:** To ensure the awareness, knowledge and skills to protect quality, occupational health, environment and information security in our company by continuously training our employees
- **Zero Loss:** Doing every job with the perspective of preventing all kinds of losses
- **Information Security:** To establish structures that ensure the confidentiality, integrity and accessibility of our assets
- **Management Systems:** Establishing Quality, Information Security, Occupational Health and Safety, Environment, Energy, Factory Performance and Reliability Management Systems, reflecting them to all our business processes and continuously improving them
- **Risk Management:** To determine the risks that our company and all our stakeholders may face from us in order to ensure continuity and reliability and to provide the necessary conditions and resources to minimize these risks
- **Energy Management:** Supporting design, products and services that improve energy performance, and providing the information and resources needed to realize energy targets

We accept the above-mentioned as the policy of our company, the basis of our respect for our stakeholders and the basis of maintaining our existence, and the commitment of our employees.

---